



ALL INDIA FORUM OF EX-SERVICEMEN IN PSEs

(Regd. No. 1767/2017)

Tel/Mobile: +91 9390017192, Email: aifepse@gmail.com Web: www.allindiaforumofexservicemen.com



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Ref: AIFEPSEs/OROP-2/2023/01

Date: 08th Mar 2023

To

The Hon'ble Secretary (ESW),
Ministry of Defence,
Room No. 5-A, South Block,
New Delhi-110011

Sub: REQUEST FOR RESOLUTION OF GAFFE WHILE FIXING
GROUP-'X' PAY OF Rs.6200/- IN OROP-2 FOR PRE-2016
RETIRED JCOs & ORs -Reg.

Ref:-

- DESW letter No. 12 (1) / 2014 / D (Pen / Policy) -Part-II dt 07.11.2015.
- DESW Letter no. 1(1)/2019/D (Pen/Pol)/Vol-II dt 20.01.2023.
- DESW Letter no. 1(1)/2019/D(Pen/Pol) dt 08.4.2022.
- Report of 7th CPC, Para's - 6.2.87 and 6.2.88.

Respected Sir,

- With due respect we wish to submit the following for your kind consideration in regards to above mentioned subject matter.
- With reference to DESW letter cited (i) above under reference, OROP implies uniform pension to be paid to the Defence Forces Personnel retiring in the same rank/group with the same length of service regardless of their date of retirement. Contrary to this basic principle of OROP, table No.8 has been made applicable for JCOs & ORs of Group X (of Rs. 6200/-) personnel retired on or after 01.01.2016 and those of the group retired before 2016 are deprived of the applicability solely on the basis of date of retirement vide DESW letter dated 20.01.2023. This anomaly arose due to clarification to PCDA vide DESW letter dated 08.04.2022 that "a separate table may be prepared for both

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Regd Office :

5-L, (3rd Floor), Pocket-2, DDA EHS Flat,
Mayur Vihar, Phase-3, Delhi - 110 096

Address for Correspondence:

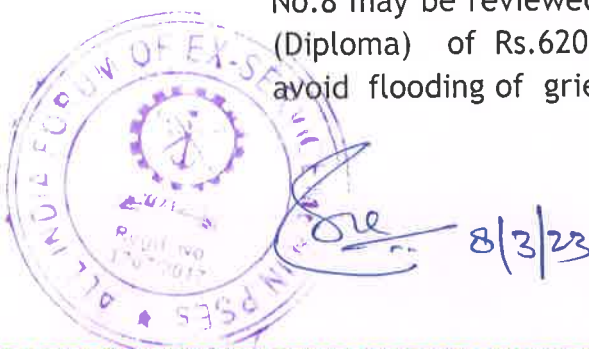
49-284/3, 2nd Floor, Padmanagar Phase-1,
P.O: Balanagar Township, Hyderabad- 500 037

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the rates of Group 'X' i.e. for Rs.3600/- and Rs.6200/- and the table prepared for Rs.6200/- may be made applicable for post 01.01.2016 retirees as the concept was effective from 1.1.2016 in implementation of 7th CPC recommendations”.

3. The basis of bifurcating Group 'X' into two groups i.e. Group 'X' pay of Rs.3600/- and Group 'X' pay of Rs.6200/- essentially holds good, but bifurcating the Group 'X' pay of Rs. 6200 into pre and post 2016 is not conceivable. It may be noted that 7th CPC in its recommendations, has carried forward the concept of Group 'X' Pay with same formula as recommended by 6th CPC duly approved by GOI, and it is clearly defined in 7th CPC recommendation vide its Para 6.2.87 and 6.2.88. Hence, the concept of Group 'X' Pay has not been evolved in 7th CPC but is effective from 6th CPC. The 7th CPC has only revised Group 'X' pay from Rs. 1400 to Rs. 6200 for Armed Forces Technical Trades (Diploma) by considering anomaly in Grade Pay of Rs.2800/- in comparison to Rs.4200/- of their civilian counterparts. And the Group Pay for non-Technical Trades (non-Diploma) revised to Rs. 3600 (with multiplying factor 2.57 of Rs. 1400).
4. The intention of 7th CPC vide its Para 6.2.87 is to standardise all the 'X' group trades (Diploma) with AICTE recognized Diploma to avoid wide variation that exists in three services in this regard to avoid two rates of 'X' Group Pay. This recommendation was for future action only but nowhere intended to degrade the existing Diploma Trades eligible for Rs.6200/- Group Pay. This degradation has not only caused the group with massive financial loss throughout their period of service pension / family pension but also dealt a great insult to the group for the services rendered in Armed Forces.
5. As per present implementation of OROP-2, the JCOs and ORs of Group 'X' (Diploma), rendered service till 31.12.2015 are not eligible for 'X' Group Pay of Rs.6200/- and same fleet of technicians which undergone same training becomes qualified from 01.01.2016. It's total injustice to bifurcate JCOs and Ors to different categories with **timeline** without any change in their training, qualification, selection process and also there is no change in systems they are working on i.e. Vehicles, Tanks, Guns, Ships, Radars, Aircraft and Helicopters etc.
6. In the light of the above facts, we request that the eligibility criteria for table No.8 may be reviewed and amended to include all the JCOs & ORs of Group 'X' (Diploma) of Rs.6200/- category irrespective of their date of retirement to avoid flooding of grievances / court cases which attracts precious time and

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revenue of both the concerned stake holder Departments of Gol and the deprived Veteran petitioners.

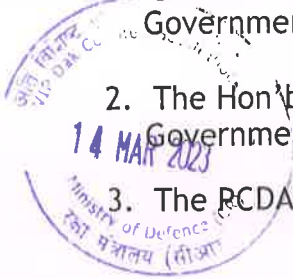
7. We also requests your kind honour to grant us an appointment to present Gol approved concept over genesis of Group 'X' pay so that an amicable solution with win-win situation for both i.e. your good office and to this Forum may be achieved.

Thanking you,



Copy to:

1. The Hon'ble Prime Minister, Government of India
2. The Hon'ble Defence Minister, Government of India;
3. The RCDA (Pensions), Allahabad - For your information and necessary corrective measures please.



o/c

Yours Sincerely,


08/03/2023
S. Krishna Mohan
President



All India Forum of ESM in PSEs
Registration No. 1767/2017

With a request for your kind intervention towards justice to veteran Soldiers please.

For your information and necessary corrective measures please.