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भारत सरकार  
रक्षा मंत्रालय  
पूर्व सैनिक कल्याण विभाग  
पुनर्वासि महानिदेशालय  
वेस्ट ब्लॉक-4, आर के पुरम  
नई दिल्ली-110066

0515/डीजीआर/पी एस यू/आरएमसी

22 मार्च 2017

Ms Ved Jyoti  
Under Secretary  
Govt of India  
Department of Heavy Industry  
Ministry of Heavy Industries & Public Enterprises  
Udyog Bhawan New Delhi-110001

Sub: Monitoring of the implementation of reservation policy for Ex-servicemen in Central Public Sector Undertaking Designation of DGR as the Nodal Agency

1. Please refer to data regarding reservation/representation of Ex-servicemen in respect of CPSUs under your control in the prescribed format forwarded vide your email dated 21 Mar 2017 in response to Min of Def/D (Res-I) letter No. No 25(1)/2010/D (Res-I) dated 04 Jun 2014 and 13 Aug 2014 and DGR letter dated 01 Dec 2016.
2. As per Govt orders on the subject reservation for Ex-Servicemen( including Disabled Ex-servicemen and Dependents of service personnel killed in action) is 14.5% in respect of Gp "C" posts and 24.5% in respect of Group 'D' posts in Central Public Sector Undertakings.
3. From the perusal of the information pertaining to representation/ reservation of Ex-Servicemen submitted it is seen that the representation of ESM in Group "C" and Gp 'D' Posts in respect of CPSUs under your control is very low even though there is prescribed reservation for ESM as mentioned above.
4. It is requested that the issue of large deficiency of representation of Ex-Servicemen employees vis-a vis prescribed reservation for ESM may kindly be examined and remedial measures put in place to make up the deficiency of Ex-servicemen in the larger interest of their re-settlement in civil life. In case any corrective action is required from DGR or Services the same may kindly be suggested.
5. A Special drive may be considered for recruitment of ESM against direct recruitment vacancies reserved for them.
6. In this connection it is brought out that as per Dept of Personnel and Training notification No 15012/8/Estt-(D) dated 12 Feb 86, in the case of direct recruitment, if sufficient number of candidates belonging to the ESM are not available on the basis of general standard to fill all the vacancies reserved for them, candidates belonging to the category of ESM may be selected under a relaxed standard of selection to make up the deficiency in the reserved quota subject to the condition that such relaxation will not affect the level of performance by such candidates.
7. It is further requested that information required for monitoring the reservation policy for Ex-servicemen may be provided on half yearly basis in the prescribed format (Revised) which is enclosed in terms of MoD letter No 25(1)/2010/D(Res-I) dated 13 Aug 2014.

3/13/17  
(आई0वी0 फर्डीनेण्ड)  
निदेशक (आर एम सी)

3/13/2017/office of USC (RS)  
15/6/17